

ORGANIZATIONAL CHART

INDÍGENAS 3D

At Fundación Indígenas 3D, we have built our institutional organizational chart grounded in the recognition of horizontality as a fundamental principle of our work. Rather than a hierarchical structure, it reflects a way of organizing based on collective work, shared responsibility, and ongoing dialogue. All of us who are part of this institution come from Indigenous Peoples, and we uphold community practice as a guiding principle for our decisions, actions, and relationships. In this way, the organization not only defines roles, but also expresses our values, where respect, participation, and the common good are at the heart of our institutional life.

